

Personal data protection

By using the Portal, all users give clear and unambiguous consent to the Agency for collection and processing of their personal data that are available in their user accounts for the needs of their use of the Portal.

Jobseekers using the Portal give explicit consent to Employers for the collection and processing of their Personal Data. By selecting the option "visible to employers", the Employer agrees that all visitors to the Portal can freely access his personal data listed in the CV, employment application and other documents.

Consent for collection and processing of personal data in accordance with the provisions of the Law on Personal Data Protection is given exclusively for the purposes of applying for job vacancies, as well as for performing all other activities that are strictly related to advertising and applying for vacancies and can not be used for any other purpose.

Employers who are natural persons and Employers can withdraw the given consent at any time without any additional explanation by sending a request to the address of the Company to revoke the consent and deactivate the user account.

Personal data, as well as all other data may be used only in the manner prescribed by these General Terms and Conditions. The use of the data for any other purpose (copying, transcription, distribution, etc.) without the consent of the Company and the Employers, ie the Employers (natural person) for mass distribution, promotional messages and similar things is strictly prohibited. The Company will inform the competent authorities, including, but not limited to, the State Prosecutor's Office of the Republic of Macedonia, the Ministry of Interior and the Agency for Personal Data Protection.

The users of the service "Access to the database with CVs" on the Portal are obliged before each use to sign and submit a "Statement of confidentiality and rules of procedure when using the service access to the database with CVs."